



General Timeline

Action	Approximate Date
Supervisors and managers determine merit levels; leadership calibrates merit levels; HR reviews merit levels	May
Merit program communication released by UCI HR	July
Leadership determines merit increase awards and STAR awards	July/August
HR reviews merit increase awards and STAR awards	August
Supervisors and managers discuss increases with employees	August
Effective date – bi-weekly paid	June 30
Effective date – monthly paid	July 1
Payout date – monthly paid	August 30
Payout date – biweekly paid	September 4
Retroactive payment paid	September 18