

2026 Faculty/Staff Monthly Medical Plan Costs

	For Those With Full-Time Salary Rate of \$73,000 or Less				For Those With Full-Time Salary Rate of \$73,001 – \$145,000			
	SELF	SELF + CHILD(REN)	SELF + ADULT	SELF + ADULT & CHILD(REN)	SELF	SELF + CHILD(REN)	SELF + ADULT	SELF + ADULT & CHILD(REN)
HealthSavings+ (PPO)	\$23.41	\$42.14	\$177.46	\$196.18	\$81.73	\$147.12	\$290.31	\$355.69
Kaiser Permanente – CA (HMO)	\$75.57	\$136.02	\$257.78	\$318.23	\$120.61	\$217.09	\$352.35	\$448.83
UC Blue & Gold HMO	\$97.97	\$176.35	\$334.04	\$412.42	\$156.29	\$281.33	\$456.51	\$581.55
UC Care (PPO)	\$130.85	\$235.52	\$403.08	\$507.76	\$189.17	\$340.50	\$525.55	\$676.89

	For Those With Full-Time Salary Rate of \$145,001 – \$217,000				For Those With Full-Time Salary Rate Greater Than \$217,000			
	SELF	SELF + CHILD(REN)	SELF + ADULT	SELF + ADULT & CHILD(REN)	SELF	SELF + CHILD(REN)	SELF + ADULT	SELF + ADULT & CHILD(REN)
HealthSavings+ (PPO)	\$140.05	\$252.09	\$393.19	\$505.22	\$189.61	\$341.30	\$487.31	\$638.99
Kaiser Permanente – CA (HMO)	\$165.64	\$298.15	\$446.92	\$579.43	\$210.68	\$379.22	\$541.50	\$710.04
UC Blue & Gold HMO	\$214.61	\$386.30	\$578.98	\$750.67	\$272.92	\$491.27	\$701.44	\$919.79
UC Care (PPO)	\$247.49	\$445.47	\$648.02	\$846.01	\$305.80	\$550.44	\$770.48	\$1,015.13

ALEX will provide specific rates based on employees' location and bargaining unit.



Scan the QR code or go to
start.myalex.com/uc to get started.

Premium contributions for certain employee groups and locations may vary from amounts shown. If you are in a bargaining unit represented by a union, the University will adhere to any applicable collective bargaining agreement with respect to your benefits and contribution rates. If you make changes to your plan choices and coverage levels during Open Enrollment, you will be charged the applicable employee contribution rate for the new plan for your bargaining unit.