Leadership Development Program for Supervisors and Managers – Recommended Readings

Part I: Establishing Vision & Direction

Week 1: Building Belief


Week 2: Direct


Week 3: Delivering Change

Leading Change by John P. Kotter, 1996.

Week 3: Different Perspectives

Serious Creativity: Using the Power of Lateral Thinking to Create New Ideas by Edward De Bono, 2015.


Week 4: Goal Setting
Motivation and Goal-Setting: How to Set and Achieve Goals and Inspire Others by Jim Cairo, 1997.


Part II: Engaging Employees

Week 5: @Virtual Work

Remote: Office Not Required by David Heinemeier and Jason Fried, 2013.


Week 5: Knowing Me, Knowing You


Week 6: Great Feedback


The Feedback Imperative: How to Give Everyday Feedback to Speed Up Your Team’s Success by Anna Carroll, MSSW, 2014.

Week 6: Hearing What People Say


Week 7: Performance Coaching


Part III: Deliver Results

Week 8: Courageous Conversations


Week 8: Held to Account


*Accountability: The Key to Driving a High-Performance Culture* by Greg Bustin, 2014.
**Week 9: Collaborative Solutions**


**Week 9: Peak Performance**

*Peak Performance: Elevate your Game, Avoid Burnout, and Thrive with the New Science of Success* by Brad Stulberg and Steve Magness, 2017.

*Shine: Using Brain Science to Get the Best from Your People* by Edward M. Hallowell 2011.


**Week 10: True Grit**

*Antifragile: Things that Gain from Disorder* by Nassim Nicholas Taleb, 2012.